

D.T.E. Code - 3487



**IDEAL INSTITUTE
OF PHARMACY**

EMPOWERING INDIA THROUGH KNOWLEDGE

(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2021/12/95

DATE: 17/12/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. Dr. JUHI DUBEY

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 73,872/- Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance
or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Dr. Juhi Dubey

Signature: Dr. Juhi Dubey

Date: 17/12/2021

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2017/01/48

DATE: 19/01/2017

Appointment Letter

To,
Mr/ Ms/ Mrs. SWETA PATIL

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as Associate Professor in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 59,368/- . Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:
and work hard towards improving further.



3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.

3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.

3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.

3.6) Participation in the teaching work, research, and training programmes of the College.

3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.

3.8) Organize Student Placement Programs, Job Fair.

3.9) Organize at least one Seminar & Workshop every month.

4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance

or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.

5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary

6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name:..... Swedo patil
Signature:..... Swy
Date:..... 19/01/2017

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

RefNo. IIP/admin/2017/08/49

DATE: 24/08/2017

Appointment Letter

To,
Mr/ Ms/ Mrs. MITHILESH NARWARE

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Associate Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 59,368/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:-

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- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance
or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Mrs. Mitwlesh Narware

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2019/10/67

DATE: 06/10/2019

Appointment Letter

To,
Mr/ Ms/ Mrs. DEEPTI CHIRMADE

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as Associate Professor in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 59,368/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
 2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
- Subject to the supervision and general control of the College, you shall be responsible for

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Deepdi Chirmade

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

RefNo. IIP/admin/2021/07/96

DATE: 01/07/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. JHILIKA SINGH

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Associate Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated **salary of 59,368/-**. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:

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3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.

3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.

3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.

3.6) Participation in the teaching work, research, and training programmes of the College.

3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.

3.8) Organize Student Placement Programs, Job Fair.

3.9) Organize at least one Seminar & Workshop every month.

4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance

or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.

5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary

6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name:.....

Shilika Singh

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2019/05/68

DATE: 11/05/2019

Appointment Letter

To,
Mr/ Ms/ Mrs. NIKITA JOHN

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 27,592/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -
 - (a) Filling up the joining form

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Niketa Jahn

Signature: Niketa

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

RefNo. IIP/admin/2018/09/55

DATE: 07/09/2018

Appointment Letter

To,
Mr/ Ms/ Mrs. MAYURI BHOIR

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated **salary of 27,592/-**. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

(a) Filling up the joining formality forms which includes joining report, Form 1

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Prayanshi Bhoir



Ref No. IIP/admin/2021/06/ (0)

DATE: 26/06/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. SHARMILA WAGH

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 27,592/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
 - 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
 - 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
 - 3.6) Participation in the teaching work, research, and training programmes of the College.
 - 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
 - 3.8) Organize Student Placement Programs, Job Fair.
 - 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
 5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
 6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

(a) Filling up the joining formality forms which includes joining report, Employee

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Mrs. Sharmila Wagh



RefNo. IIP/admin/2017/11/ 86

DATE: 18/11/2017

Appointment Letter

To,
Mr/ Ms/ Mrs. ASHWINI WAGHACHAURE

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Lecturer** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 18,940/- Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:

3.1) Ensure academic growth of the College and work hard towards improvement of

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- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
 - 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
 - 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
 - 3.6) Participation in the teaching work, research, and training programmes of the College.
 - 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
 - 3.8) Organize Student Placement Programs, Job Fair.
 - 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
 5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
 6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -
- ...formality forms which includes joining report, Employee

D.T.E. Code - 3487

3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.



**Principal
Ideal Institute of Pharmacy**

Name:.....

Ashwini V. Maghane

Signature:.....



RefNo. IIP/admin/2021/12/105

DATE: 02/12/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. SWETALI JADHAV

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as Lecturer in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 18,940/- . Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:
 - 3.1) Ensure academic growth of the College and work hard towards improving further,



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Ms. Swetalini Jadhav

D.T.E. Code - 3487



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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2021/08/ 87

DATE: 02/08/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. YUGANDHARA CHAVAN

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated **salary of 27,592/-**. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance
or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -
 - (a) Filling up the joining formalities

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name:.....

Jugandhama Chauhan

Signature:.....

D.T.E. Code - 3487



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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2021/07/ 89

DATE: 01/07/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. DURGA KISHORA

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as Lecturer in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 18,940/- . Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:

3.1) Ensure academic growth of the College and work hard towards it.



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -
 - (a) Filling up the joining formalities

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

RefNo. IIP/admin/2021/12/ 92

DATE: 28/12/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. LOKESH VYAS

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Associate Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 59,368/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

- (a) Filling up the joining formality forms which are...

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

Principal
Ideal Institute of Pharmacy

Name:.....*Lokesh Vyas*.....

D.T.E. Code - 3487



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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

RefNo. IIP/admin/2021/07/ 105

DATE: 01/07/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. TEJSWINI KULKARNI

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Lecturer** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated **salary of 18,940/-**. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:

3.1) Ensure academic growth of the College and work hard towards improving further



3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.

3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.

3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.

3.6) Participation in the teaching work, research, and training programmes of the College.

3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.

3.8) Organize Student Placement Programs, Job Fair.

3.9) Organize at least one Seminar & Workshop every month.

4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance

or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.

5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary

6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Mrs. Tejaswini Kulkarni

D.T.E. Code - 3487



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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

RefNo. IIP/admin/2021/06/ 112

DATE: 26/06/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. VIJENDRA SHARMA

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated **salary of 27,592/-**. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory. your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -
 - (a) Filling up the joining formality forms which include...

D.T.E. Code - 3487



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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Mr. Ravendra Sharnel

D.T.E. Code - 3487



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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

RefNo. IIP/admin/2021/06/ 128

DATE: 26/06/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. PRIYANKA RATHOD

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 27,592/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:-

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- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Ms. Pratiksha Pethad

D.T.E. Code - 3487



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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

RefNo. IIP/admin/2021/07/ 118

DATE: 01/07/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. MANOJ KUMAR

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Associate Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 59,632/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance
or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Mr. Manoj Kumar

Signature: Manoj Kumar

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2021/01/ 123

DATE: 14/01/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. ANKUR MAITHIL

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Associate Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated **salary of 59,368/-**. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:
3.1) Ensure academic



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

- (a) Filling up the joining formality forms which includes joining form, etc.

D.T.E. Code - 3487



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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Ms. Ankur Maithil

Signature: Ankur



Ref No. IIP/admin/2021/06/ 107

DATE: 26/06/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. RAJIV KUMAR

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Associate Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 59,368/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.

3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.

3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.

3.6) Participation in the teaching work, research, and training programmes of the College.

3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.

3.8) Organize Student Placement Programs, Job Fair.

3.9) Organize at least one Seminar & Workshop every month.

4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance

or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.

5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary

6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

(a) Filling up the joining formality forms which includes joining report, Employee

D.T.E. Code - 3487



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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: *Dr. Rajiv Kumar*

Signature: *Rajiv Kumar*



Ref No. IIP/admin/2020/01/ 0025

DATE: 25/01/2020

Appointment Letter

To,
Mr/ Ms/ Mrs. Dr. ASHUTOSH DAS

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated **salary of 70,176/-**. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:
 - 3.1) Ensure academic growth of the College and work hard towards improving further, the quality of Education provided.



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

- (a) Filling up the joining formality forms which includes joining report, Employee

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Dr. Ashudash Das

Signature: AD 88

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

RefNo. IIP/admin/2017/12/6018

DATE: 27/12/2017

Appointment Letter

To,
Mr/ Ms/ Mrs. SHELESH SISODHIYA

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 27,592/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory. your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.

3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.

3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.

3.6) Participation in the teaching work, research, and training programmes of the College.

3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.

3.8) Organize Student Placement Programs, Job Fair.

3.9) Organize at least one Seminar & Workshop every month.

4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance

or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.

5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary

6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

(a) Filling up the joining formalities for admission to the institute

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Mr. Shreshth Sisodia



Ref No. IIP/admin/2018/03/ 52

DATE: 22/03/2018

Appointment Letter

To,
Mr/ Ms/ Mrs. ABHIJEET THAKUR

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 27,592/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:

3.1) Ensure academic growth of the College.



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

- (a) Filling up the joining formality forms which includes joining report Employee

D.T.E. Code - 3487



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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Abhisit Thakur

D.T.E. Code - 3487



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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

DATE: 23/03/2018

Ref No. IIP/admin/2018/03/ 60

Appointment Letter

To,
Mr/ Ms/ Mrs. PRASHANT GUNRULE

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as Assistant Professor in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 27,592/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Ms. Pousant Gurumule

D.T.E. Code - 3487



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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2021/01/ 151

DATE: 14/01/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. MONIKA GAIKWAD

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated **salary of 27,592/-**. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:

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- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
 - 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
 - 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
 - 3.6) Participation in the teaching work, research, and training programmes of the College.
 - 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
 - 3.8) Organize Student Placement Programs, Job Fair.
 - 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name:

T. Joneko Gachwad

D.T.E. Code - 3487



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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2021/01/ 155

DATE: 29/01/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. VIJAY KUMAR DAMODARE

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 27,592/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
 - 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
 - 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
 - 3.6) Participation in the teaching work, research, and training programmes of the College.
 - 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
 - 3.8) Organize Student Placement Programs, Job Fair.
 - 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance
or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
 5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
 6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2019/07/ 85

DATE: 01/07/2019

Appointment Letter

To,
Mr/ Ms/ Mrs. RAM MILAN GURJAR

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 27,592/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:

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- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -
Formality forms which includes joining report, Employee

D.T.E. Code - 3487



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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Mr. Ram Milan Gujjar

D.T.E. Code - 3487



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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

RefNo. IIP/admin/2021/06/ 99

DATE: 26/06/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. LAKHAN TIWARI

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 27,592/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Ms. Lakhan Tiwari



Ref No. IIP/admin/2020/02/ 100

DATE: 20/02/2020

Appointment Letter

To,
Mr/ Ms/ Mrs. DHEERAJ BHAGWAT

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 27,592/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:

3.1) Ensure academic growth of the College and work hard towards improvement of



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

- (a) Filling up the joining formality forms which include

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

Principal
Ideal Institute of Pharmacy

Name: Sheeraj Bhagwal

Signature: [Handwritten Signature]

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2019/03/ 89

DATE: 13/03/2019

Appointment Letter

To,
Mr/ Ms/ Mrs. GOURAB MISHRA

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 27,592/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -
 - (a) Filling up the initial...

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Ms. Gourab Mishra

Principal

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2017/12/12

DATE: 22/12/2017

Appointment Letter

To,
Mr/ Ms/ Mrs. KAMLESH SURYAWANSHI

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Associate Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 59,368/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:

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- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -
 - (a) Filling up the joining formalities

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name:.....*Ramesh Suryawanshi*

D.T.E. Code - 3487



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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2019/02/ 37

DATE: 09/02/2019

Appointment Letter

To,
Mr/ Ms/ Mrs. SANJAY NARAWARE

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Associate Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 59,368/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
 - 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
 - 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
 - 3.6) Participation in the teaching work, research, and training programmes of the College.
 - 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
 - 3.8) Organize Student Placement Programs, Job Fair.
 - 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance
or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
 5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
 6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

Principal
Ideal Institute of Pharmacy

Name: Sanjay Narware

D.T.E. Code - 3487



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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2019/09/ 40

DATE: 19/09/2019

Appointment Letter

To,
Mr/ Ms/ Mrs. SWATI VEDAGA

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of 27,592/-. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:

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3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.

3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.

3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.

3.6) Participation in the teaching work, research, and training programmes of the College.

3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.

3.8) Organize Student Placement Programs, Job Fair.

3.9) Organize at least one Seminar & Workshop every month.

4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance

or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.

5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary

6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

(a) Filling up the initial forms, etc. and submitting them to the HR Department.

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name:..... Swati Vedga.....

Signature:..... Seelti.....

Date:..... 19/9/2019.....

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2020/02/ 102

DATE: 20/02/2020

Appointment Letter

To,
Mr/ Ms/ Mrs. PRAVIN CHANDALE

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as Assistant Professor in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of /-27,592. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Mr. Pravin Chandrale

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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2021/06/ 120

DATE: 26/06/2021

Appointment Letter

To,
Mr/ Ms/ Mrs. SYED AKHTER

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated **salary of /-27,592**. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:



- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: Mo. Syed Akhter

D.T.E. Code - 3487



**IDEAL INSTITUTE
OF PHARMACY**

EMPOWERING INDIA THROUGH KNOWLEDGE

(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2019/09/ 96

DATE: 09/09/2019

Appointment Letter

To,

Mr/ Ms/ Mrs. SWAPNIL CHAUDHARY

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of /-27,592. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:

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- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
 - 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
 - 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
 - 3.6) Participation in the teaching work, research, and training programmes of the College.
 - 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
 - 3.8) Organize Student Placement Programs, Job Fair.
 - 3.9) Organize at least one Seminar & Workshop every month.
4. During the service period or otherwise you shall not discuss, divulge or communicate to any person, firm or corporate body any information pertaining to the school and its interests, trade, business, finance or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
 5. This appointment is subject to you being found and remaining Medically, Mentally and Physically fit. The institute reserves the right to ask you to undergo medical examination as and when considered necessary
 6. This appointment as well as the terms and conditions contained herein shall be treated as provisional till all the HR formalities and other pre-requisites are completed by you in all respects stated as under: -

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3. Any dispute or difference that may arise between you and the company will be strictly regulated in terms of this Appointment that maybe in force besides Office Orders that are Framed, Issued, Amended or Modified from time to time and the legal Jurisdiction in all cases shall always remain Wada.

This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: MS. Swapnali Chaudhary

D.T.E. Code - 3487



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(Approved by the Mumbai University & Approved by AICTE, New Delhi, DTE Maharashtra)

Ref No. IIP/admin/2019/11/ 94

DATE: 09/11/2019

Appointment Letter

To,
Mr/ Ms/ Mrs. KEDARNATH GAIKWAD

Dear Sir/Madam,

The management is please to inform you that you are hereby appointed as **Assistant Professor** in Pharmacy Department in our Ideal Institute of Pharmacy on a consolidated salary of /-27,592. Your service will be governed by the code of conduct of the institution, service rules of the institution and Terms & Condition of the institute and or any other circulars issued from time to time by the Management and also subject to the following Conditions.

Your appointment is subjected to the following conditions that:-

1. Your services shall be governed by the rules and regulations laid down by the institution.
2. Initially you shall remain on probation for a period from the date of your joining to till One Year. The probation period may be reduced or extended at the discretion of Management. Unless confirmed in writing, you will be deemed to remain on probation even after expiry of the initial or extended period of probation. It may be noted that during this period, if your work, conduct or performance is not found satisfactory, your services are liable to be terminated without assigning any reason or advance notice whatsoever or salary in lieu thereof. In case of severance of your service, a notice period of 30 days shall be required or one month's salary in lieu thereof. No leave shall be allowed to be availed or adjusted against the notice period.
3. Subject to the supervision and general control of the College, you shall be responsible for the following:

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- 3.3) To maintain highest standards of teaching, discipline for smooth functioning of the College.
- 3.4) Act as a motivator for students as well as staff and build a team which thrives on mutual bonding.
- 3.5) Supervision of College internal/external examinations, setting of question papers for the College examinations, moderation & assessment of answer papers and such other work pertaining to the examinations as assigned.
- 3.6) Participation in the teaching work, research, and training programmes of the College.
- 3.7) Timely addressable of problems faced by students/staff members-teaching or non-teaching by providing befitting solutions.
- 3.8) Organize Student Placement Programs, Job Fair.
- 3.9) Organize at least one Seminar & Workshop every month.
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or the working of any process or invention which is carried on or used by the school or any other matter that may come to your knowledge / notice during the course of your employment or otherwise.
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This appointment is subject to confirmation of your having understood and accepting the terms and conditions as mentioned herein. Please Sign the copy of this letter as a token of your acceptance and acknowledge the same.

**Principal
Ideal Institute of Pharmacy**

Name: MR. Kedarnath Govind